

STATE AIRCRAFT UNIT
V I C T O R I A**ATTACHMENT 8****Very Large Airtanker Project
Victoria 2010*****VLAT-Project Operations Program******Welfare Management Plan***

General

The Avalon Base is located within the environs of the airport. The site is remote from general infrastructure and facilities available to other organisations residing within the airport. The base is a sanctioned workplace for agency personnel and is subject to standard office accommodation requirements and OH & S requirements.

Protective clothing

Protective clothing and equipment requirements for personnel conducting specialist aviation tasks including the VLAT-Project are provided in the DSE Air Operations Manual section or DSE Air appropriate Operations Manual supplement

Fatigue management

Fatigue is the cumulative effect of several days of long working hours. Aircrew and support personnel need to be aware of the possibility of fatigue and must be able to recognise symptoms, which indicate that fatigue is impairing performance.

Both the Contractor and the Agencies are required to adhere to their respective regulatory controls and policies to ensure compliance.

- VLAT Service Contractor – AG Airwork and 10 Tanker Air Carrier Fatigue Management Program.
- DSE and Parks Victoria - Working Hours and Fatigue-related Risk Guidelines, not excluding the provisions of the
 - VPS Agreement 2006 (Extended & Varied 2009 (DSE))
 - Field Staff Agreement 2009 (DSE)
- CFA – TBA

Accommodation

Both the Contractor and the Agencies will provide separate and compliant aircrew and support personnel office and fatigue management facilities.

Drug and Alcohol Management Program

Fixed Part 99 of the Civil Aviation Safety Regulations (CASRs) came into effect on 23 September 2008. Under this, certain organisations and individuals within the aviation industry are to develop and implement a drug and alcohol management plan (DAMP) to address AOD issues in relation to their potential affect on aviation safety.

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The organisations that are required to have a DAMP are certain organisations that have employees, contractors or subcontractors who perform or are available to perform, Safety Sensitive Aviation Activities (SSAA).

Those covered by the CASA program and the minimum requirements of the organisational DAMPs include all individuals, including government officers, who undertake SSAAs. SSAA has been defined to mean an activity that impacts directly or indirectly on the safety of civil air operations in Australian territory or the operation of Australian aircraft outside Australian territory. It does not include passengers.

Safety-sensitive aviation activity also includes the presence, by any individual, on or in either of the following;

- any surface in a certified aerodrome or a registered aerodrome over which an aircraft is able to be moved while in contact with the surface including parking areas; and
- a building located on a certified aerodrome or registered aerodrome that is used:
 - for maintenance of an aircraft or an aeronautical product; or
 - for the manufacture of aircraft or aeronautical; or
 - by an air traffic service provider to control air traffic; or
 - by the holder of an AOC for flying training

The list of safety-sensitive aviation activities is not exhaustive and if a DAMP Organisation considers that a particular activity that is not expressly listed above could impact directly or indirectly on the safety of civil air operations, then the DAMP Organisation may AOD test a person undertaking that activity.

Provision

Activities and infrastructure management at Avalon Airbase will be subject to inclusion within the Agencies drug and alcohol management programs as well as DAMP for the resident organisations with in Avalon Airport including the VLAT Service provider.

Further information

State Aircraft Unit Victoria 03 9412 4888.